

Becoming Highly Competent

We all admire people who display high competence, whether they are precision craftsmen, world-class athletes or successful business leaders.

If you want to cultivate that quality – and we all should be striving to do so – here are some things you need to do, according to leadership expert John C. Maxwell in his book, *The 21 Indispensable Qualities of a Leader*:



1. **Show up every day.** Responsible people show up when they are expected. But highly competent people take it a step further. They come ready to play every day – no matter how they feel, what kind of circumstances they face or how difficult they expect the game to be.
2. **Keep improving.** All highly competent people continually search for ways to keep learning, growing and improving. They do that by asking why. After all, the person who knows how will always have a job, but the person who knows why will always be the boss.
3. **Follow through with excellence.** As leaders, we expect our people to follow through when we hand them the ball. They expect that and a whole lot more from us as their leaders.
4. **Accomplish more than expected.** Highly competent people always go the extra mile – the *Whatever It Takes And Then Some* attitude.
5. **Inspire others.** Highly competent leaders do more than perform at a high level. They inspire and motivate their people to do the same. While some folks rely on relational skills alone to survive, effective leaders combine these skills with high competence to take their organizations to new levels of excellence and influence.

Do we really want Life Care Centers of America to be the premier provider of long-term health care and each center to be the facility of choice within its community?

If so, then these are principles we should be modeling and teaching.

Therefore encourage one another and build one another up (1 Thessalonians 5:11 ESV).

– Beecher Hunter