

Empower Your People

If you are the kind of leader in Life Care and Century Park that you should be, then you have a passion for developing others. It's what good leaders do.

There's a secret to it. And John C. Maxwell, internationally recognized expert on leadership development, shares it.

In his book, *Leadership Promises for Your Week*, he declares, "The greatest principle I've ever learned in the area of developing others is *Never Work Alone*."



"I know that sounds too simple, but it is truly the secret to developing others. Whenever you do anything that you want to pass along to others, take someone along with you."

But Maxwell cautions: "This isn't necessarily a natural practice for many of us. The most common learning model in the United States is when a leader asks questions or lectures while the follower listens and tries to comprehend the instructor's ideas."

"But craftsmen use a different model for developing others. They take apprentices who work alongside them until they master their craft and are able to pass it along to others."

The craftsmen's model, Maxwell said, looks something like this:

- I do it.
- I do it – and you watch.
- You do it – and I watch.
- You do it.

"In all the years I've been equipping and developing others, I've never found a better way to do it than this," Maxwell said.

Here is God's promise to leaders, delivered through the Apostle Paul:

Each one of us did the work God gave us to do. I planted the seed, and Apollos watered it. But God is the One who made it grow ... The one who plants and the one who waters have the same purpose, and each will be rewarded for his own work (1 Corinthians 3:5-6, 8 NCV).

– Beecher Hunter